



**FORCE
RECRUITMENT**

Civil Engineering
Recruitment Specialists

**BUILDING THE TEAMS
THAT BUILD THE FUTURE**

POWERING THE UK'S INFRASTRUCTURE WITH CIVIL ENGINEERING TALENT

Force Recruitment are civil engineering recruitment specialists, focused on building the teams that build the future. We work exclusively within the civil engineering sector, connecting skilled professionals with major infrastructure projects and specialist contractors shaping the UK's built environment.

With a deep understanding of the technical demands, compliance requirements, and time pressures of construction and infrastructure delivery, we provide a focused, proactive recruitment service built around quality and reliability. Our focus on civil engineering allows us to deliver the right talent, when and where it matters most.



FLEXIBLE RECRUITMENT SOLUTIONS

We provide tailored recruitment solutions across the full project lifecycle, supporting both permanent and temporary workforce requirements. Whether you need one critical hire or a full site team, Force Recruitment delivers with speed, accuracy, and professionalism.

To discuss your requirements, contact us on 01909 509 475 (Ext: 107) or email mike.wadey@force-recruitment.co.uk



Permanent Workforce Solutions

We source and secure high-quality permanent professionals who align with your technical requirements, culture, and long-term business goals.



Temporary & Contract Staffing

Flexible short- and medium-term staffing solutions to support project demands, workload peaks, and programme changes.



Project-Based Workforce Solutions

End-to-end workforce planning and delivery for specific projects, from early mobilisation through to completion.



Emergency & Compliance-Led Support

Rapid response cover for urgent staffing needs, backed by full payroll management and workforce compliance to keep projects moving safely and legally.

EXPERIENCE ACROSS KEY SECTORS

We support a wide range of disciplines, working with clients across multiple sectors and project types. From major infrastructure schemes to specialist works, our experience allows us to respond to differing technical requirements, site environments, and delivery pressures with confidence.



Highways & Infrastructure



Groundworks & Drainage



Utilities (Water, Gas, Power, Telecoms)



Rail & Transport



Structures & Concrete Works



Environmental & Earthworks Projects

COMPREHENSIVE ROLE COVERAGE

We recruit across both professional and site-based roles, supporting the full spectrum of civil engineering delivery. From strategic and commercial positions to skilled operatives on the ground, we provide dependable people who understand the demands of live construction and infrastructure environments.

WHITE COLLAR ROLES

- ▼ Operations & Contracts Managers
- ▼ Project & Commercial Managers
- ▼ Business Development Managers
- ▼ Quantity Surveyors (All Levels)
- ▼ HSQE Managers & Advisors
- ▼ Estimators & Procurement Managers
- ▼ Site Managers & Engineers
- ▼ General Foremen

BLUE COLLAR ROLES

- ▼ Site Supervisors
- ▼ Gangers
- ▼ 360 Excavator Operators
- ▼ Skilled Groundworkers
- ▼ Concrete Finishers
- ▼ Shuttering Joiners
- ▼ Steel Fixers
- ▼ 360 Machine Operators
- ▼ Telehandler Drivers
- ▼ HSG47/Cat & Genny Operatives
- ▼ Pipelayers
- ▼ Deep Drainage Gangs
- ▼ NRWSA Operatives
- ▼ SHEA Gas Operatives
- ▼ NG Persons Operatives
- ▼ Competent Person NSi6&8

 **01909 509 475 (Ext: 107) | 07494 864988**

 **mike.wadey@force-recruitment.co.uk**

4 REASONS TO RELY ON FORCE

1

Civil Engineering Focused

We don't generalise. Our niche focus means deeper market insight and better matches.

2

Speed Without Compromise

We respond quickly while maintaining strict quality and compliance standards.

3

Fully Compliant Workforce

All workers are thoroughly vetted, right-to-work checked, and compliant with industry regulations.

4

Reliable Results

Our reputation is built on delivering dependable people who perform on site.

OUR EASY PROCESS

Our approach combines speed with diligence. We respond quickly without compromising on quality, safety, or compliance. Every candidate is fully vetted, right-to-work checked, and assessed against industry and site requirements.

Consult – We take time to understand your project, timelines, and workforce needs.

Source – We leverage our network, database, and targeted search methods.

Vet – Candidates are screened for skills, experience, certifications, and compliance.

Deliver – We provide the right people, ready to work, exactly when needed.

Support – Ongoing communication and aftercare throughout the assignment.

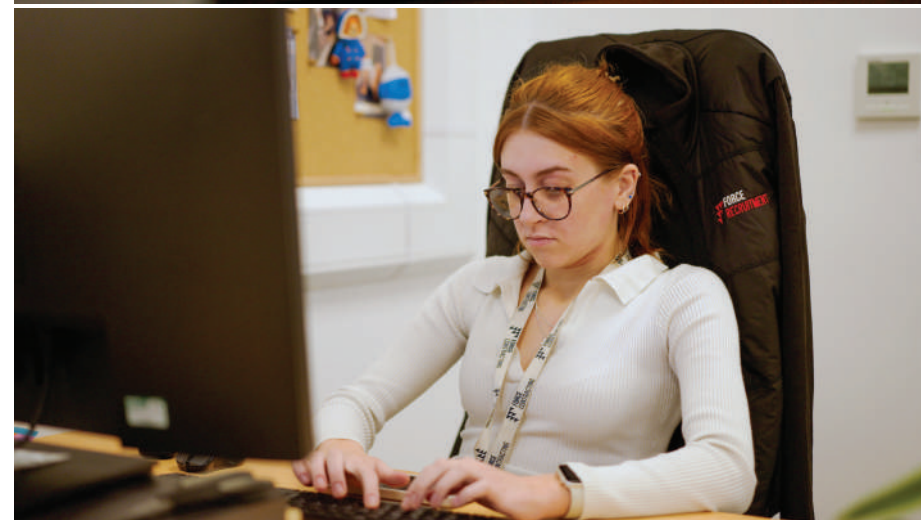
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HEALTH, SAFETY & COMPLIANCE

Health, safety, and compliance are fundamental to how we operate and underpin every recruitment decision we make. We recognise the critical importance of maintaining safe working environments and ensuring all personnel meet the required standards before arriving on site.

Every candidate is thoroughly assessed to confirm they satisfy site-specific requirements, legal obligations, and relevant industry regulations. This includes right-to-work verification, qualification and certification checks, and compliance with health and safety expectations set by clients and principal contractors. Our approach reduces risk, supports safe site operations, and helps projects maintain momentum without unnecessary disruption.





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